



NDOKO PROJECTS
DEVELOPING OUR PEOPLE, GROWING OUR COMMUNITY

COMPANY PROFILE



2021



NDOKO PROJECTS

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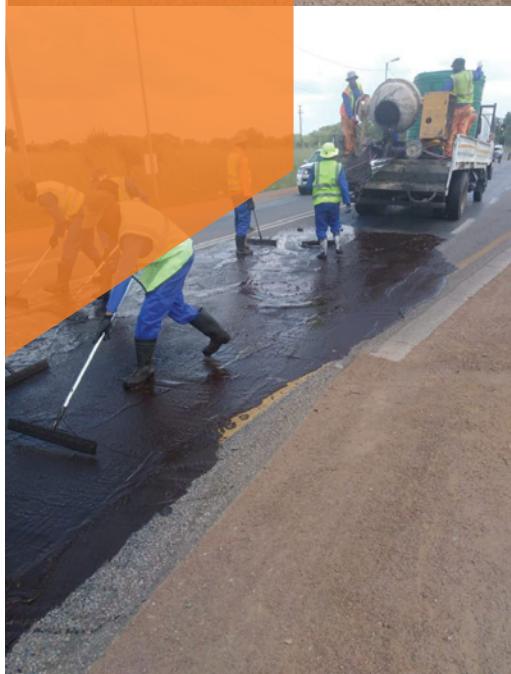
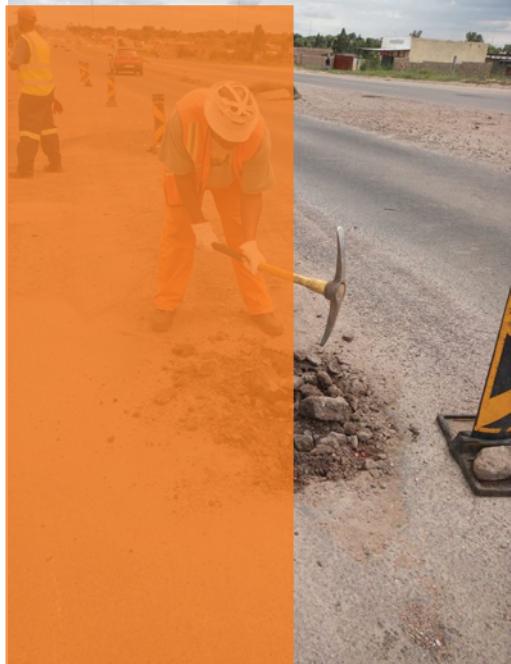
NAME OF BUSINESS	:	NDOKO PROJECTS (PTY) LTD
FORMAT OF BUSINESS	:	PRIVATE COMPANY
REGISTRATION NUMBER	:	2016/398916/07
VAT REGISTRATION NUMBER	:	4870277201
CSD SUPPLIER NUMBER	:	MAAA0386317
B - BBEE STATUS	:	LEVEL ONE (1) STATUS CONTRIBUTOR 100% TOTAL BLACK SHAREHOLDING 100% TOTAL BLACK MALE SHAREHOLDING
CIDB GRADING	:	7 CE (PE), 5 EP (PE), 2 ME (PE) AND 2 GB (PE)
NHBRC REGISTRATION NUMBER	:	3000234533
PHYSICAL ADDRESS	:	HEAD OFFICE - MPUMALANGA STAND NO. 384, SECTION A, KWA - MHLANGA, 1022
	:	REGIONAL OFFICE - GAUTENG 382, WALTER BUNTON STREET, GARSFONTEIN X8, WILLOW PARK MANOR, PRETORIA, 0081
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THE MAIN VALUE OF OUR COMPANY



INTRODUCTION

Ndoko Projects (PTY) LTD is an entity which is wholly black owned (100%). We are based in Mpumalanga and Gauteng Province. Ndoko Projects is a multi-disciplinary construction company founded by a young professional male with a specific focus on infrastructure development with capabilities over a wide range of different technical fields in the construction industry.

The company is currently registered with the Construction Industry Development Board (CIDB) as a contractor with the ability to perform work within Level Seven (7) CE (PE), Level Five (5) EP (PE), Level Two (2) ME (PE) and Level Two (2) GB (PE). We are also registered with NHBRC.

We pride ourselves with good service and friendly personnel who dedicate themselves to their duties. We strive to offer professional and excellent service to our clients. Our aim is to satisfy you as our client and give the best security and hygienically services.

OUR MISSION

Our mission is to offer personalized services that fully satisfy customer needs. To accomplish this, we are committed to provide value added services and products through pro-active relationships with the clients, which are achieved by responsive assistance, integrity and responsibility. We continually adapt and renew our business, reward innovation, and encourage change.

OUR VISION

We strive towards the enhancement of company creativity and problem solving by utilizing skills, especially those not previously available in a business environment, which will result in a competitive advantage that can be derived from a diverse workforce.

THE COMPANY HAS EXPERTISE IN THE FOLLOWING AREAS

ROUTINE ROAD MAINTENANCE

- Pavement maintenance – Repair surface failures, mechanical damage patches, potholes, slurry and sealing cracks
- Road furniture maintenance – Guardrails, fencing, sign boards, hazard markers and kilo markers
- Litter and debris collection
- Emergency standby response including accident clean up
- Drainage maintenance – Cleaning & repairing of culverts, side drains, down chutes and earth drains
- Vegetation maintenance – Tree trimming and grass cutting
- Traffic Accommodation

GENERAL BUILDING

- Alterations
- Additions
- Renovations
- General Maintenance

WATER SUPPLY AND BULK EARTHWORKS

- Rural and urban roads
- Rehabilitation of township
- Bulk earthworks
- Bulk water supply
- Water distribution networks
- Storage reservoirs and pumping stations

STORM WATER DRAINAGE AND SANITATION

- Outfall sewer pipelines
- Sewerage reticulation networks
- Sewerage pumping stations
- Sewerage treatment works
- Canals
- Piped storm water systems
- Attenuation ponds

ELECTRICAL INFRASTRUCTURE WORKS

- High Mast and Streetlights installation and maintenances
- Installation and maintenance of overhead power lines
- Jointing and termination of low/ high voltage cables
- Cable fault testing
- Certificate of Compliance

MECHANICAL INFRASTRUCTURE WORKS

- Air conditioning and mechanical ventilation
- Central heating and centralized hot water generation
- Boiler installations and steam distribution
- Materials, waste handling and conveying
- Pumping installations and fluid reticulation for mechanical equipment

TRANSPORT SERVICES AND PLANT HIRE

- Transportation of Various Commodities
- Labour/ Student Transport Services
- TLB's
- Excavators
- Tipper Trucks
- Water Tanker Trucks
- 10T Rollers
- Low Bed's



Ndoko Projects prides itself in its plant and equipment capabilities, and engineering expertise to carry out projects on a variety of scales.

Ndoko Projects' objective is to deliver optimal cost-effective solutions that fulfil the clients, engineers and local authority's specifications and requirements expeditiously and with complete legitimacy.

GENERAL INFORMATION

In addition to the routine inspection and site visits, by management, we offer the following services for the continuous improvement of the services:

- Client service reports completed by the client liaison officer in terms of performance set against the guidelines approved.
- Monthly meetings between Ndoko Projects management and our clients to discuss the service, recommendations on issues, incidents, problems identified as well as the verification and/or updating of site instructions if required by the client.
- On the job as well as continuous training to improve the service and to be pro-active in the measures of maximizing a health, clean and security of the environment.
- Quarterly risk analysis will be conducted to determine the changes in threats or risks in order to be pro-active to changing scenarios.
- We have a dedicated supervisor who makes sure that the work goes accordingly and that the client personnel are happy with the services and the work is done on the daily basis as per requirement.

Finally, it is important for you to know that Ndoko Projects is there to provide the best possible service to its clients and more importantly, to improve the service on a daily basis.

We strongly believe in our service, which is exactly what our clients invest in.



MANAGING DIVERSITY TO ENSURE PROSPERITY - AFFIRMATIVE ACTION AND EMPLOYMENT EQUITY WITHIN NDOKO PROJECTS

To succeed in this highly competitive environment, companies must find ways to get the highest level of contribution from their workers. This is our vision at Ndoko Projects and we know in order to get this kind of contribution it is necessary to burn the increasingly diverse, human resource fuel. The price: the unleashing of the power that all the various groups in our national work force have to offer!

Our approach to employment equity and affirmative action is that of developing an environment that works for all employees, thus managing diversity.

“Reaching the desired end requires that we keep note of where we are going.”

WHY DOES NDOKO PROJECTS BELIEVE IN MANAGING DIVERSITY?

In this rapid changing business environment, tomorrow's ideals quickly become yesterday's news. That is why Ndoko Projects decided to develop another approach towards Employment Equity and Affirmative Action. We see it as management of diversity and by doing that; we ensure that it is an ongoing process, which is not a barrier or handicap to a business, but a competitive advantage.

THE DECLARATION OF RESOLUTIONS – NDOKO PROJECTS DECLARES

- That we will strive towards the development of people that previously was denied access to the workplace structure.
- The reviewing of diversity as a competitive advantage.
- A strategic culture of employment equity in the organization.
- Implementation of the holistic process of employment equity initiatives.
- The commitment of resources towards these initiatives.

THE PHILOSOPHY

By promoting a culture of inclusivity of employees from all groups and levels, Ndoko Projects can respond quickly and effectively to diverse markets and manage productive relationships with diverse suppliers and distributors which create a critical commitment to total quality and promote our company's flexibility and adaptability. We are attracting and retaining the best talent, especially amongst those representing new consumer markets, whose skills are being utilized in an environment in which they feel fully included.



HEALTH AND SAFETY POLICY

To succeed in this highly competitive environment, companies must find ways to get the highest level of contribution from their workers. This is our vision at Ndoko Projects and we know in order to get this kind of contribution it is necessary to burn the increasingly diverse, human recourse fuel. The price: the unleashing of the power that all the various groups in our national work force have to offer!

**HIGHWAY
MAINTENANCE**

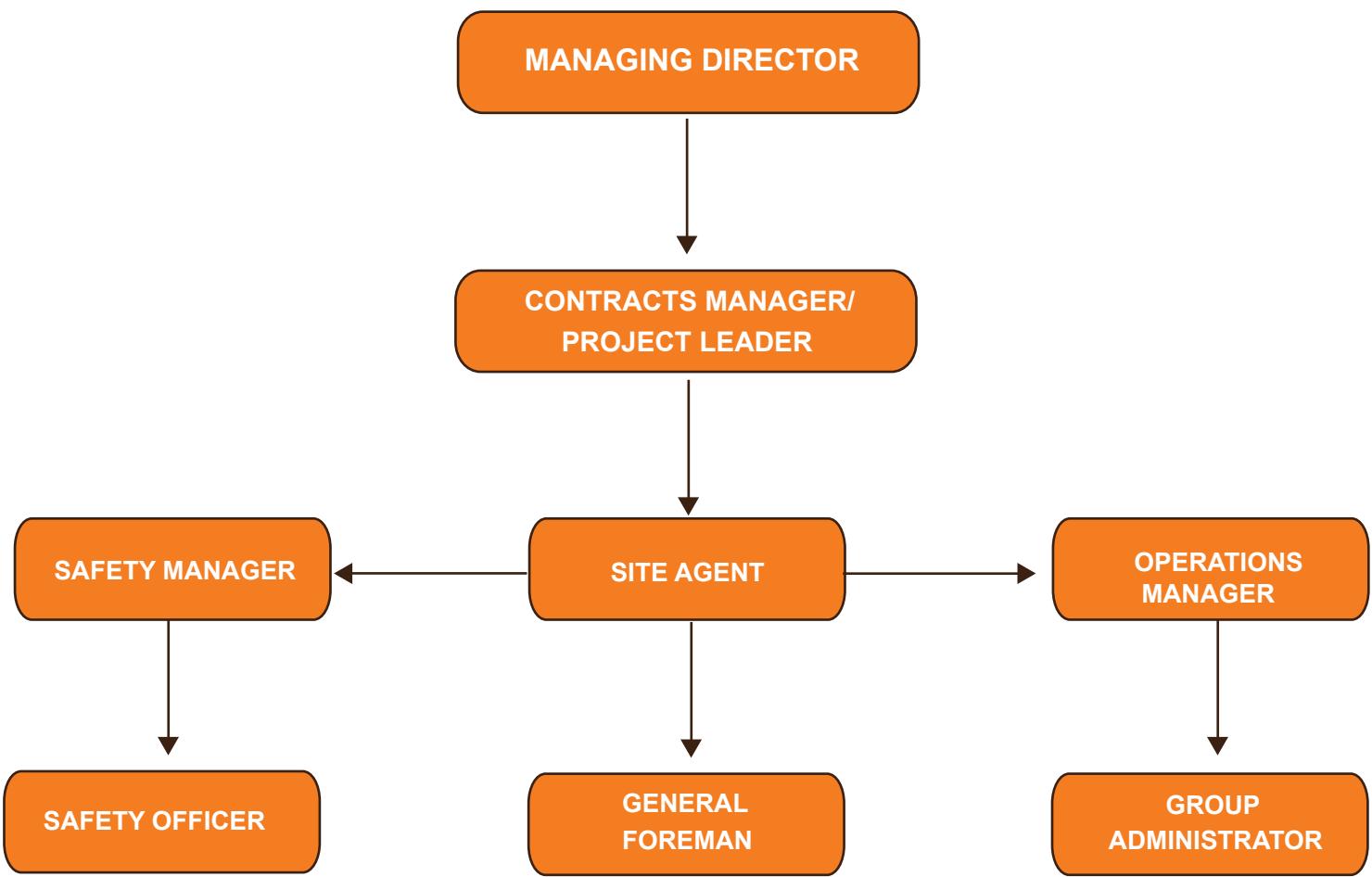
- Compliance with the requirements of the Occupational Health and Safety Act.
- A risk analysis of the client's premises, to identify probable risks and dangers, by a trained risk analyst.
- Ongoing on-site training of employees to ensure compliance with our diverse client requirements and their Health and Safety needs.
- Information sessions with employees to inform them of blood borne Infectious diseases like HIV/AIDS, Hepatitis B and Hepatitis C as well as other illnesses and how to prevent and respond to these illnesses.
- Equipping employees with the suitable knowledge in various health and safety aspects as may required by a specific post at a specific client.
- Empowering employees by the above training and knowledge to act as individual Health and Safety agents.

CURRENT PROJECTS

PROJECT NAME DESCRIPTION	CLIENT NAME	TYPE OF CONTRACT	START AND COMPLETION DATE	CONTRACT AMOUNT	DETAILS OF CONTACT PERSON
DRILLING OF THE WATER BOREHOLES AND INSTALLATION OF WATER TANKS AT RAPOTOKWANE	VERGENOE MINING COMPANY (VMC)	MAIN – CONTRACTOR	08/06/2021 – 08/08/2021	R1,109,445.85	LESIBA MABEBELE (012) 723 7098
TRANSPORTATION OF STEEL SERVICES EMPLOYEES TO AND FROM NOKENG FLUORSPAR MINE	STEEL SERVICES AND ALLIED INDUSTRIES (PTY) LTD	MAIN – CONTRACTOR	07/06/2021 – 07/08/2021	RATE BASED	THEHAN UYS (018) 787 2059
INSTALLATION OF SIYATHUTHUKA WATER RETICULATION IN EMALAHLENI LOCAL MUNICIPALITY	NKANGALA DISTRICT MUNICIPALITY	JOINT VENTURE (JV)	08/03/2021 – 08/10/2021	R9,862,449.82	GRACE MALEBATI (013) 249 2032
SERVICING AND MAINTENANCE OF UPS AND STANDBY GENERATORS FOR NKANGALA DISTRICT MUNICIPALITY BUILDINGS FOR THE PERIOD OF 36 MONTHS (AS AND WHEN REQUIRED)	NKANGALA DISTRICT MUNICIPALITY	MAIN – CONTRACTOR	01/03/2021 – 01/03/2024	R750,000.00	JOSEPH LEBISI (013) 249 2032
SERVICING OF AUDIO – VISUAL EQUIPMENTS FOR NKANGALA DISTRICT MUNICIPALITY AS AND WHEN REQUIRED FOR A PERIOD OF 12 MONTHS	NKANGALA DISTRICT MUNICIPALITY	MAIN – CONTRACTOR	11/12/2020 – 11/12/2021	R193,181.60	JOBE THOMO (013) 249 2000
PANEL OF CONTRACTORS FOR SUPPLY, MAINTENANCE AND REPAIR OF PUBLIC LIGHTING INFRASTRUCTURE ON AN AS AND WHEN REQUIRED BASIS FOR A PERIOD OF 36 MONTHS	EMALAHLENI LOCAL MUNICIPALITY	MAIN – CONTRACTOR	05/11/2020 – 05/11/2023	RATE BASED	W.S MOLULA (013) 690 6918
THE APPOINTMENT OF SERVICE PROVIDERS TO FORM PART OF A PANEL OF BUILDING MAINTENANCE SERVICES TO SERVICE AGRISETA FOR A PERIOD OF THREE YEARS	AGRICULTURAL SECTOR EDUCATION TRAINING AUTHORITY (AGRISETA)	MAIN – CONTRACTOR	24/08/2020 – 24/08/2023	RATE BASED	DONALD SELAHLE (012) 301 5610
TRANSPORTATION OF COAL FROM PALESA COAL TO AN ESKOM POWER DESTINATION/ S	PALESA COAL MINE (PTY) LTD	JOINT VENTURE (JV)	01/07/2020 – 01/07/2023	RATE BASED	RUDZANI MALAKA (013) 932 8100
ESTABLISHMENT OF A PANEL OF CIDB GRADED CONTRACTORS ACROSS SOUTH AFRICA	THE COEGA DEVELOPMENT CORPORATION (CDC)	MAIN – CONTRACTOR	28/05/2020 – 28/05/2022	RATE BASED	ZINE MTANDA (041) 403 0400
PROVISIONING OF GRASS CUTTING SERVICES FOR HESSEQUA MUNICIPALITY FOR A PERIOD OF THREE (3) YEARS	HESSEQUA MUNICIPALITY	JOINT VENTURE (JV)	23/03/2020 – 23/03/2023	RATE BASED	ALBERT KLEYNHANS (028) 713 8022
APPOINTMENT OF A LIST OF PREFERRED SUPPLIERS FOR PROVISION OF LIMESTONE AGGREGATE TO BE USED IN PASSIVE TREATMENT OF PLANT FOR A PERIOD OF THREE YEARS FOR THE COUNCIL FOR GEOSCIENCE	COUNCIL FOR GEOSCIENCE	MAIN – CONTRACTOR	06/09/2019 – 06/09/2022	RATE BASED	FRANS MOSHOEU (012) 841 1250
PANEL OF CONTRACTORS FOR BUILDING MAINTENANCE RELATED SERVICES	THE HOLLARD INSURANCE COMPANY LIMITED	MAIN – CONTRACTOR	01/08/2019 – 01/08/2021	RATE BASED	TIRO TLHWAELE (011) 351 2045
PREVENTATIVE MAINTENANCE OF ROADS & STORMWATER IN GREATER GIVANI MUNICIPALITY AS AND WHEN REQUIRED BASIS FOR A PERIOD OF 36 MONTHS	GREATER GIVANI MUNICIPALITY	MAIN – CONTRACTOR	07/06/2019 – 07/06/2022	RATE BASED	GP MALULEKE (015) 811 5563
CONTRACTORS FOR CLOSURE OF MINE OPENINGS AND CONSTRUCTION OF STRUCTURES FOR THE PREVENTION OF WATER INGRESS INTO MINED OUT AREAS FOR A PERIOD OF THREE (3) YEARS	COUNCIL FOR GEOSCIENCE	MAIN – CONTRACTOR	22/02/2019 – 22/02/2022	RATE BASED	FRANS MOSHOEU (012) 841 1250
STUDENT TRANSPORT SERVICES	NOKENG FLUORSPAR MINE	MAIN – CONTRACTOR	25/05/2018 – 25/05/2022	RATE BASED	SHIBE MATJIU (012) 622 9400
ROUTINE ROAD MAINTENANCE ON SELECTED RIFSA CLASSES 1 & 2 PROVINCIAL ROADS IN PRETORIA REGION OF GAUTENG	VEA ROAD MAINTENANCE AND CIVILS/ INYATSI JV	SUB – CONTRACTOR	01/03/2017 – 01/09 /2021	R71,774,926.05	ZAMA KOKELA (087) 160 0318

COMPLETED PROJECTS

PROJECT NAME DESCRIPTION	CLIENT NAME	TYPE OF CONTRACT	START AND COMPLETION DATE	CONTRACT AMOUNT	DETAILS OF CONTACT PERSON
CONSTRUCTION OF WATER AND SEWER RETICULATION IN WAKKERSTROOM WARD 5	DR PIXLEY KA ISAKA SEME LOCAL MUNICIPALITY	JOINT VENTURE (JV)	27/11/2020 – 28/02/2021	R1,618,691.91	LUTHANDO MPANGEVA (017) 734 6187
APPOINTMENT OF A PANEL OF TURNKEY ELECTRICAL SERVICE PROVIDERS FOR THE INSTALLATION OF HIGH MAST LIGHTS IN VARIOUS VILLAGES FOR A PERIOD OF 36 MONTHS	THEMBISILE HANI LOCAL MUNICIPALITY	MAIN – CONTRACTOR	10/08/2017 – 10/08/2020	R2,500,000.00	SIBUSISOJIYANE (013) 986 9100
SUPPLY AND INSTALLATION OF HIGH MAST LIGHTS IN DR. JS MOROKA LOCAL MUNICIPALITY	NKANGALA DISTRICT MUNICIPALITY	MAIN – CONTRACTOR	17/03/2020 – 04/08/2020	R2,168,584.00	GRACE MALEBATI (013) 249 2032
SUPPLY, DELIVERY AND REGISTRATION OF PETROL TANKER TRAILER	KING CETSHWAYO DISTRICT MUNICIPALITY	MAIN – CONTRACTOR	02/07/2020 – 10/07/2020	R88,226.69	SIMPHIWE SIBIYA (035) 799 2500
SUPPLY, DELIVERY AND REGISTRATION OF DIESEL TANKER TRAILER	KING CETSHWAYO DISTRICT MUNICIPALITY	MAIN – CONTRACTOR	30/06/2020 – 10/07/2020	R77,625.00	SIMPHIWE SIBIYA (035) 799 2500
SUPPLY, DELIVERY AND REGISTRATION OF 3 X WATER TANKER TRUCKS FOR DR. J.S MOROKA LOCAL MUNICIPALITY	NKANGALA DISTRICT MUNICIPALITY	MAIN – CONTRACTOR	21/10/2019 – 30/06/2020	R5,383,622.25	SOPHIA TSEKA (013) 249 2039
DRILLING, REFURBISHMENT, EQUIPPING AND ELECTRIFICATION OF BOREHOLES IN BOEKENHOUTHOEK, MATHYSENSLOO AND SHELDON – TURNKEY	THEMBISILE HANI LOCAL MUNICIPALITY	JOINT VENTURE (JV)	22/03/2019 – 20/03/2020	R1,958,866.94	NKULULEKO BHILA (013) 986 9100
SUPPLY AND DELIVERY OF COMPACT DISKS (CD) TO SANRAL NORTHERN REGION OFFICES	SOUTH AFRICAN NATIONAL ROADS AGENCY SOC LIMITED	MAIN – CONTRACTOR	19/11/2019 – 10/12/2019	R239,695.65	NTOMBIAKAYISE FAKU (012) 426 6236
SUPPLY AND DELIVERY OF AUTOMATED BENCH DISPENSERS	SOUTH AFRICAN BUREAU OF STANDARDS	MAIN – CONTRACTOR	18/07/2019 – 18/07/2019	R182,735.00	ROSE MODISE (012) 428 6172
DAILY TRANSPORT OF NOKENG JV LABOUR TO NOKENG SITE AND RETURN	NOKENG JOINT VENTURE (GROUP FIVE AND DRA PROJECTS)	MAIN – CONTRACTOR	01/09/2018 – 30/05/2019	R1,100,900.00	QUINTIN JAMES (010) 060 1736
MANHOLE COVERS UPGRADE FOR PRETORIA STATION	PRASA CRES	MAIN – CONTRACTOR	20/08/2018 – 21/01/2019	R496,000.01	XOLI DUBE (012) 748 7571
APPOINTMENT OF A SERVICE PROVIDER TO INSTALL AND UPGRADE 10 MID – WALL SPLIT AIR CONDITIONERS AT TLMA	CITY OF TSHWANE METROPOLITAN MUNICIPALITY	MAIN – CONTRACTOR	08/03/2018 – 30/03/2018	R200,000.00	SINA MAHLANGU (012) 358 2380
SUPPLY AND INSTALLATION OF METER AND LIMITER ON FOUR BOREHOLES TO THE SABS GROENKLOOF	SOUTH AFRICAN BUREAU OF STANDARDS	MAIN – CONTRACTOR	10/01/2018 – 20/01/2018	R200,000.00	SIBONGISENI MGUSHETO (012) 428 6225
APPOINTMENT OF SERVICE PROVIDER TO SUPPLY AND DELIVER ROADS AND STORM WATER MATERIALS FOR A PERIOD OF 12 MONTHS	THEMBISILE HANI LOCAL MUNICIPALITY	MAIN – CONTRACTOR	08/11/2017 – 08/11/2018	R850,000.00	SANELE NKOSI (013) 986 9100
ROUTINE ROAD MAINTENANCE ON NATIONAL ROUTES R335, R336 AND R342	VEA ROAD MAINTENANCE AND CIVILS	SUB – CONTRACTOR	06/11/2017 – 06/11/2018	R34,899.082.39	MICHAEL VISSER (087) 160 0318
UPGRADING OF NATIONAL ROUTE R573 SECTION 2: PRIORITY WORK GAUTENG/ MPUMALANGA PROVINCIAL BORDER (KM 0.00) TO MPUMALANGA/ LIMPOPO BORDER (KM 48.80)	RAUBEX/ MOLOTO JV	SUB – CONTRACTOR	21/08/2017 – 21/08/2018	R106,656,782.00	SHARON MASHIGE (081) 464 3873
UPGRADING OF BOUNDARY WALL ON THE NORTHERN SIDE	TE SKOSANA CONSTRUCTION PLANT AND EQUIPMENT HIRE	SUB – CONTRACTOR	19/05/2017 – 07/07/2017	R816,854.46	THOKOZANI SITHOLE (061) 403 7140
REFURBISHMENT OF HIGH MAST LIGHTS AND STREET LIGHTS AROUND THEMBISILE HANI LOCAL MUNICIPALITY	THEMBISILE HANI LOCAL MUNICIPALITY	MAIN – CONTRACTOR	29/12/2016 – 29/03/2017	R200,000.00	NKULULEKO BHILA (013) 986 9100
UPGRADING OF SUN CITY C WATER RETICULATION	KHULUPHALA TRADING	SUB – CONTRACTOR	24/11/2016 – 02/06/2017	R5,770,495.43	SIBUSISO MASEKO (083) 942 6732
REFURBISHMENT OF HIGH MAST LIGHTS AND STREET LIGHTS AROUND THEMBISILE HANI LOCAL MUNICIPALITY	THEMBISILE HANI LOCAL MUNICIPALITY	MAIN – CONTRACTOR	15/11/2016 – 24/03/2017	R200,000.00	NKULULEKO BHILA (013) 986 9100



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